

EXHIBIT 21

PGS 9-15

JUN 22 2020

CITY OF ANTIOCH PERSONNEL ACTION FORM

**EMPLOYEE ID**

E5898

I	NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
	(Last, First) Wenger, Devon	Police Officer	Police	04/30/20

 Service Status: ☒ F/T ☐ P/T ☒ Regular ☐ Probationary ☐ Hourly ☐ Seasonal ☐ At-Will Management ☐ Elected

II APPOINTMENT					
Title	Salary		Step	Charge Account	
Bargaining Unit	CalPERS Appt. ID	CalPERS ID	Sr. Officer Date	FLSA <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	<input type="checkbox"/> PERS <input type="checkbox"/> PARS Classic PERS Member: <input type="checkbox"/> Y <input type="checkbox"/> N SDI: <input type="checkbox"/> Y <input type="checkbox"/> N

III CHANGE IN SALARY/STATUS		
	FROM	TO
Title		
Department		
Wage/Salary		
Salary Step		
Incentive Pay		
Home Charge Account		
Reason for Change		

IV LEAVE OF ABSENCE		
<input type="checkbox"/> FMLA/CFRA <input type="checkbox"/> Medical <input type="checkbox"/> Military <input type="checkbox"/> PDL <input type="checkbox"/> Personal <input type="checkbox"/> Workers' Compensation		
First Day of Absence:	Expected Return Date:	Paid: <input type="checkbox"/> Y <input type="checkbox"/> N

V SEPARATION OF EMPLOYMENT		
<input type="checkbox"/> Resignation <input type="checkbox"/> Retirement <input type="checkbox"/> Dismissal <input type="checkbox"/> Deceased <input type="checkbox"/> Layoff <input type="checkbox"/> End of Temporary Assignment		
Last Day Worked:	Eligible for Rehire: (Optional) <input type="checkbox"/> Y <input type="checkbox"/> N	Insurance Termination Dates: Health All Others <input type="checkbox"/> N/A
<input type="checkbox"/> Pay all eligible accrued and unused balances on the final paycheck (i.e., vacation, floating holiday, compensatory time, administrative leave, and sick leave).		

VI REMARKS

Completion of extended probationary period.

Nikki Ausk Prepared By Date: 06/16/20	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Department Head Signature Date: 6-22-2020
Reviewed: Human Resources Signature Date: 6/22/2020	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied City Manager Signature Date: 6/22/2020

DISTRIBUTION: HR (Original) • Payroll • Department • Employee

REV. 08/12/13

RECEIVED

JUN 22 2020

CITY OF ANTIOCH
PERSONNEL ACTION FORM

EMPLOYEE ID

E5898

HUMAN RESOURCES

I	NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
(Last, First)	Wenger, Devon	Police Officer	Police	01/30/20

Service Status: ☒ F/T ☐ P/T ☐ Regular ☒ Probationary ☐ Hourly ☐ Seasonal ☐ At-Will Management ☐ Elected

II APPOINTMENT					
Title	Salary		Step		Charge Account
Bargaining Unit	CalPERS Appt. ID	CalPERS ID	Sr. Officer Date	FLSA <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	<input type="checkbox"/> PERS <input type="checkbox"/> PARS Classic PERS Member: <input type="checkbox"/> Y <input type="checkbox"/> N SDI: <input type="checkbox"/> Y <input type="checkbox"/> N

III CHANGE IN SALARY/STATUS		
	FROM	TO
Title		
Department		
Wage/Salary	\$8,273 \$8,687	\$8,687 \$9,121
Salary Step	A-B	B-C
Incentive Pay		
Home Charge Account		
Reason for Change	Merit Increase	

IV LEAVE OF ABSENCE		
<input type="checkbox"/> FMLA/CFRA	<input type="checkbox"/> Medical	<input type="checkbox"/> Military
<input type="checkbox"/> PDL	<input type="checkbox"/> Personal	<input type="checkbox"/> Workers' Compensation
First Day of Absence:	Expected Return Date:	Paid: <input type="checkbox"/> Y <input type="checkbox"/> N

V SEPARATION OF EMPLOYMENT		
<input type="checkbox"/> Resignation	<input type="checkbox"/> Retirement	<input type="checkbox"/> Dismissal
<input type="checkbox"/> Deceased	<input type="checkbox"/> Layoff	<input type="checkbox"/> End of Temporary Assignment
Last Day Worked:	Eligible for Rehire: (Optional) <input type="checkbox"/> Y <input type="checkbox"/> N	Insurance Termination Dates: Health All Others <input type="checkbox"/> N/A
<input type="checkbox"/> Pay all <u>eligible</u> accrued and unused balances on the final paycheck (i.e., vacation, floating holiday, compensatory time, administrative leave, and sick leave).		

VI REMARKS

Eligible for advancement to the next step.

Nikki Ausk Prepared By	06/16/20 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Brooks 2502 Department Head Signature	6-22-2020 Date
Reviewed: Nikki Ausk Human Resources Signature	6/22/2020 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Pm Bul City Manager Signature	6/22/2020 Date

DISTRIBUTION: HR (Original) • Payroll • Department • Employee

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CITY OF ANTIOCH

PERSONNEL ACTION FORM

NOV 06 2019



EMPLOYEE ID
E5898

I	NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
	(Last, First) Wenger, Devon	Police Officer	Police	01/30/2020

Service Status: ☒ F/T ☐ P/T ☐ Regular ☒ Probationary ☐ Hourly ☐ Seasonal ☐ At-Will Management ☐ Elected

II APPOINTMENT					
Title	Salary	Step	Charge Account		
Bargaining Unit	CalPERS Appt. ID	CalPERS ID	Sr. Officer Date	FLSA <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	<input type="checkbox"/> PERS <input type="checkbox"/> PARS Classic PERS Member: <input type="checkbox"/> Y <input type="checkbox"/> N SDI: <input type="checkbox"/> Y <input type="checkbox"/> N

III CHANGE IN SALARY/STATUS		
	FROM	TO
Title		
Department		
Wage/Salary		
Salary Step		
Incentive Pay		
Home Charge Account		
Reason for Change		

IV LEAVE OF ABSENCE		
<input type="checkbox"/> FMLA/CFRA	<input type="checkbox"/> Medical	<input type="checkbox"/> Military <input type="checkbox"/> PDL <input type="checkbox"/> Personal <input type="checkbox"/> Workers' Compensation
First Day of Absence:	Expected Return Date:	Paid: <input type="checkbox"/> Y <input type="checkbox"/> N

V SEPARATION OF EMPLOYMENT		
<input type="checkbox"/> Resignation	<input type="checkbox"/> Retirement	<input type="checkbox"/> Dismissal <input type="checkbox"/> Deceased <input type="checkbox"/> Layoff <input type="checkbox"/> End of Temporary Assignment
Last Day Worked:	Eligible for Rehire: (Optional) <input type="checkbox"/> Y <input type="checkbox"/> N	Insurance Termination Dates: Health All Others <input type="checkbox"/> N/A
<input type="checkbox"/> Pay all <u>eligible</u> accrued and unused balances on the final paycheck (i.e., vacation, floating holiday, compensatory time, administrative leave, and sick leave).		

VI REMARKS

Probationary period extended for three months to 04/30/2020.

Ana Cortez Prepared By	11/04/19 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Department Head Signature	11-5-19 Date
Reviewed: Human Resources Signature	11/8/19 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied City Manager Signature	11/8/19 Date

DISTRIBUTION: HR (Original) • Payroll • Department • Employee

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CITY OF ANTIOCH

PERSONNEL ACTION FORM

NOV 06 2019



EMPLOYEE ID					
E5898					
I	NAME	TITLE		DEPARTMENT	EFFECTIVE DATE
(Last, First)					
Wenger, Devon		Police Officer		Police	01/30/2020
Service Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> P/T <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Probationary <input type="checkbox"/> Hourly <input type="checkbox"/> Seasonal <input type="checkbox"/> At-Will Management <input type="checkbox"/> Elected					
II APPOINTMENT					
Title		Salary		Step	Charge Account
Bargaining Unit	CalPERS Appt. ID	CalPERS ID	Sr. Officer Date	FLSA <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	<input type="checkbox"/> PERS <input type="checkbox"/> PARS Classic PERS Member: <input type="checkbox"/> Y <input type="checkbox"/> N SDI: <input type="checkbox"/> Y <input type="checkbox"/> N
III CHANGE IN SALARY/STATUS					
		FROM		TO	
Title					
Department					
Wage/Salary					
Salary Step					
Incentive Pay					
Home Charge Account					
Reason for Change					
IV LEAVE OF ABSENCE					
<input type="checkbox"/> FMLA/CFRA <input type="checkbox"/> Medical <input type="checkbox"/> Military <input type="checkbox"/> PDL <input type="checkbox"/> Personal <input type="checkbox"/> Workers' Compensation					
First Day of Absence:		Expected Return Date:		Paid: <input type="checkbox"/> Y <input type="checkbox"/> N	
V SEPARATION OF EMPLOYMENT					
<input type="checkbox"/> Resignation <input type="checkbox"/> Retirement <input type="checkbox"/> Dismissal <input type="checkbox"/> Deceased <input type="checkbox"/> Layoff <input type="checkbox"/> End of Temporary Assignment					
Last Day Worked:		Eligible for Rehire: (Optional) <input type="checkbox"/> Y <input type="checkbox"/> N		Insurance Termination Dates: Health All Others <input type="checkbox"/> N/A	
<input type="checkbox"/> Pay all eligible accrued and unused balances on the final paycheck (i.e., vacation, floating holiday, compensatory time, administrative leave, and sick leave).					
VI REMARKS					
End of Probation.					
Ana Cortez Prepared By		11/04/19 Date		<input type="checkbox"/> Approved <input checked="" type="checkbox"/> Denied Department Head Signature	
Reviewed: Human Resources Signature		11/8/19 Date		<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied City Manager Signature	

DISTRIBUTION: HR (Original) • Payroll • Department • Employee

REV. 08/12/13

CITY OF ANTIOCH PERSONNEL ACTION FORM

FEB 22 2019

**EMPLOYEE ID**

E5898

I	NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
	(Last, First) Wenger, Devon	Police Officer	Police	01/30/19

 Service Status: ☒ F/T ☐ P/T ☐ Regular ☒ Probationary ☐ Hourly ☐ Seasonal ☐ At-Will Management ☐ Elected

II APPOINTMENT					
Title	Salary		Step	Charge Account	
Bargaining Unit	CalPERS Appt. ID	CalPERS ID	Sr. Officer Date	FLSA <input type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt	<input type="checkbox"/> PERS <input type="checkbox"/> PARS Classic PERS Member: <input type="checkbox"/> Y <input type="checkbox"/> N SDI: <input type="checkbox"/> Y <input type="checkbox"/> N

III CHANGE IN SALARY/STATUS		
	FROM	TO
Title		
Department		
Wage/Salary	\$8,071	\$8,475
Salary Step	A	B
Incentive Pay		
Home Charge Account		
Reason for Change	Merit Increase	

IV LEAVE OF ABSENCE		
<input type="checkbox"/> FMLA/CFRA <input type="checkbox"/> Medical <input type="checkbox"/> Military <input type="checkbox"/> PDL <input type="checkbox"/> Personal <input type="checkbox"/> Workers' Compensation		
First Day of Absence:	Expected Return Date:	Paid: <input type="checkbox"/> Y <input type="checkbox"/> N

V SEPARATION OF EMPLOYMENT		
<input type="checkbox"/> Resignation <input type="checkbox"/> Retirement <input type="checkbox"/> Dismissal <input type="checkbox"/> Deceased <input type="checkbox"/> Layoff <input type="checkbox"/> End of Temporary Assignment		
Last Day Worked:	Eligible for Rehire: (Optional) <input type="checkbox"/> Y <input type="checkbox"/> N	Insurance Termination Dates: Health All Others <input type="checkbox"/> N/A
<input type="checkbox"/> Pay all <u>eligible</u> accrued and unused balances on the final paycheck (i.e., vacation, floating holiday, compensatory time, administrative leave, and sick leave).		

VI REMARKS

Eligible for advancement to the next step.

Nikki Ausk Prepared By	01/15/19 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Department Head Signature	2-20-19 Date
Reviewed: Human Resources Signature	2/20/19 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied City Manager Signature	2/27/19 Date

DISTRIBUTION: HR (Original) • Payroll • Department • Employee

REV. 08/12/13

CITY OF ANTIOCH
PERSONNEL ACTION FORM

EMPLOYEE

ID#	LAST	FIRS	DEPARTMEN
E5898	WENGER	DEVON	POLICE

POSITION:

POLICE OFFICER

ACTION**ACTION:** Salary Change**REASON:** See Below**SALARY**

FROM			TO			EFFECTIVE DATE
SALARY	TOP STEP	STEP	SALARY	TOP STEP	STEP	
8,475	9,811	B	8,687	10,056	B	09/01/2019

REMARKS

2.5% SALARY ADJUSTMENT IN ACCORDANCE WITH THE APOA MOU DATED 9/1/2016 – 8/31/2021, USING THE EXISTING FOUR-CITY FORMULA. (EFFECTIVE 9/1/2019)

THIS ACTION FORM SHOWS THE CHANGE TO YOUR BASE SALARY ONLY.

ANY ADDITIONAL PAYS YOU ARE CURRENTLY RECEIVING (i.e. Certificate Pay) WILL CONTINUE

APPROVAL

[X] Reviewed

[X] Approved


 Nickie Mastay

09/16/2019

Administrative Services Director

Date


 Ron Bernal

City Manager

09/16/2019

Date

DISTRIBUTION:

Human Resources (Original)

Payroll

Department

Employee



CITY OF ANTIOCH PERSONNEL ACTION FORM

EMPLOYEE ID

E5898

I	NAME	TITLE	DEPARTMENT	EFFECTIVE DATE
	(Last, First) Wenger, Devon	Police Officer	Police	07/30/2018

 Service Status: ☒ F/T ☐ P/T ☐ Regular ☒ Probationary ☐ Hourly ☐ Seasonal ☐ At-Will Management ☐ Elected

II APPOINTMENT					
Title Police Officer		Salary \$7,875		Step A	Charge Account 100-3150-61010
Bargaining Unit APOA	CalPERS Appt. ID 92663705	CalPERS ID 1726475479	Sr. Officer Date 3/21/2017	FLSA <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	<input checked="" type="checkbox"/> PERS <input type="checkbox"/> PARS Classic PERS Member: <input type="checkbox"/> Y <input checked="" type="checkbox"/> N SDI: <input type="checkbox"/> Y <input checked="" type="checkbox"/> N

III CHANGE IN SALARY/STATUS		
	FROM	TO
Title		
Department		
Wage/Salary		
Salary Step		
Incentive Pay		
Home Charge Account		
Reason for Change		

IV LEAVE OF ABSENCE			
<input type="checkbox"/> FMLA/CFRA	<input type="checkbox"/> Medical	<input type="checkbox"/> Military	<input type="checkbox"/> PDL
<input type="checkbox"/> Personal	<input type="checkbox"/> Workers' Compensation		
First Day of Absence:	Expected Return Date:	Paid: <input type="checkbox"/> Y <input type="checkbox"/> N	

V SEPARATION OF EMPLOYMENT			
<input type="checkbox"/> Resignation	<input type="checkbox"/> Retirement	<input type="checkbox"/> Dismissal	<input type="checkbox"/> Deceased
<input type="checkbox"/> Layoff	<input type="checkbox"/> End of Temporary Assignment		
Last Day Worked:	Eligible for Rehire: (Optional) <input type="checkbox"/> Y <input type="checkbox"/> N	Insurance Termination Dates: Health All Others <input type="checkbox"/> N/A	
<input type="checkbox"/> Pay all <u>eligible</u> accrued and unused balances on the final paycheck (i.e., vacation, floating holiday, compensatory time, administrative leave, and sick leave).			

VI	REMARKS
	Lateral Police Officer Hired 7/30/2018. Employee subject to an 18-month probationary period. Employee does not meet requirements for the bonus/incentives as outlined in the Recruitment Signing Bonus/Incentive for Lateral Police Officers. (Resolution No. 2017/131)

Morgan Himes Prepared By	07/31/2018 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Department Head Signature	8-1-18 Date
Reviewed: Human Resources Signature	8/1/18 Date	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied City Manager Signature	8/13/18 Date

DISTRIBUTION: HR (Original) • Payroll • Department • Employee

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